



ACHIEVEMENTS

- Supply recycling initiative to reduce waste and optimize savings
- Created education to support our growing ICU nurse resident cohorts
- Collaborated with the bone marrow team to establish a primary ICU for their transplant patients
- Received Nurses Week Team Excellence Award
- Received Spine Center of Excellence certification
- Received Comprehensive Stroke Center of Excellence certification
- Optimized throughput in areas of oversight, eliminating closures
- Increased BCMA rates for Neuro ICU to meet/maintain goals in 2022
- Decreased fall rates in our Neuro Medical PCU in 2021-2022
- Developed and presented a mental health program for team members that has been implemented as the wholeness response team
- Decreased Stroke Door-to-Bed time from 25% to 45% in 2021-2022
- Opened the first COVID PCU at Advent Health Orlando - optimized patient care and staff safety
- Expanded a 32 bed ICU to a 52 bed ICU

FLORIDA HOSPITAL / ORLANDO, FL
ICU CLINICAL NURSE EDUCATOR 2017-2018

- Serves as a clinical expert and mentor for staff, regularly assisting with direct patient care as needed
- Responsible for unit based clinical orientation and inservice training for a staff of 200+ critical care nurses and 52 ICU beds
- Participates in the hiring, coaching, and evaluating all new nurses
- Grows and mentors unit preceptors to ensure proper orientation of the units new nursing staff
- Assists nurse manager with projects and unit pilots as needed
- Organize and teach the RN Management of CRRT class utilizing the NxStage machine
- Tracks unit competencies and education for all 200+ nurses
- Assists in teaching classes for hospital wide initiatives and education
- Collaborates with physician and bedside nursing staff to help ensure continuity of care for our patients

CRITICAL CARE REGISTERED NURSE 2014-PRESENT

EXPERIENCE

ADVENT HEALTH / ORLANDO, FL
DIRECTOR OF NURSING NEURO/COVID 2020-PRESENT

- Support the daily operations for 4 inpatient units with 159 beds
- Maintain high standards of care for all patients
- Collaborate with other leaders to improve quality outcomes
- Ensure unit compliance with organizational goals
- Oversee department budgets totaling \$336 million per year

ADVENT HEALTH / ORLANDO, FL
NURSE MANAGER MULTISYSTEM ICU 2018-2020

- Lead daily operations of a 32 bed ICU to achieve quality patient outcomes
- Utilize leadership expertise to enhance patient care and safety
- Collaborate with physicians and executive leadership to improve end of life processes and reduce unit mortality
- Effectively facilitate conflict resolution in all unit relationships
- Facilitate unit and staff growth through positive unit change and helping them understand the 'why' behind what we do
- Grew staff from a daily staffing deficit to a surplus in less than a year
- Changed unit culture and led team to earn the Nursing Excellence Team award and the service excellence award for "Own It"
- Decreased unit overtime to the lowest on the campus
- Led team to improved unit outcome as seen in our quality and safety initiatives

ORLANDO ORTHOPAEDIC CENTER / ORLANDO, FL
PRACTICE APPLICATION SPECIALIST 1999-2014

- Spearhead all clinical software upgrades to ensure smooth transitions
- Investigate, diagnose, and resolve any technical or operational issues of the clinical applications
- Develop training protocols to educate end-users using complimentary teaching methods for all learning styles
- Coordinate with management team to plan, implement, and successfully meet government mandates and practice needs
- Perfected clinical content to optimize documentation and workflow
- Maintain physician templates and evaluate clinic flow
- Create and analyze practice financial reports for accuracy

BRANCH MANAGER 2004-2008

- Managed office operations, workflow, and office staff – including recruitment, performance management and training/development of specialty practice.
- Managed office budget and reduced overhead by limiting overtime

FRONT OFFICE SUPERVISOR 2001-2004

- Supervised and trained 22 front office employees to work efficiently as a team

EDUCATION

UNIVERSITY OF CENTRAL FLORIDA
SCHOOL OF NURSING / ORLANDO, FL
MASTER OF SCIENCE IN NURSING LEADERSHIP
EXPECTED 2023

UNIVERSITY OF CENTRAL FLORIDA
SCHOOL OF NURSING / ORLANDO, FL
BACHELOR OF SCIENCE IN NURSING
DEAN'S LIST GPA 4.0
2013-2015

SEMINOLE STATE COLLEGE
SCHOOL OF NURSING / SANFORD, FL
ASSOCIATE OF SCIENCE IN NURSING
PRESIDENT'S LIST: GPA 4.0
2013-2014V

SEMINOLE STATE COLLEGE / SANFORD, FL
ASSOCIATE OF ARTS IN GENERAL STUDIES
PRESIDENTS LIST: GPA 3.96
2010-2012

LICENSURE AND CERTIFICATIONS

CCRN / 2016 - present
REGISTERED NURSE STATE OF FLORIDA / 2014 - present
ACLS INSTRUCTOR / 2014 - present
BLS PROVIDER / 2010 - present

UNIT SPECIFIC SKILLS

CRRT, Therapeutic Hypothermia, Neuromuscular Blockade, Post-op Liver transplant care